

EMPLOYEE BENEFITS

Because People Matter

ANNUAL RECOGNITION AWARDS

Celebrating colleagues and teams who exemplify our core values and make a real difference to the lives of those who use our services.



REWARD GATEWAY

Whether it is giving thanks to colleagues, celebrating meaningful anniversaries, or saving money on your day-to-day spending, our reward and recognition platform provides you with access to a wide range of non-salary benefits and genuine shopping discounts.



EMPLOYEE ASSISTANCE PROGRAMME

Everyone receives the Health Assured EAP, ensuring professional support is always available for whatever life throws at you, because your Wellbeing Matters.

OPTIMO LEARNING ACADEMY



Providing all colleagues with access to a comprehensive training offer and a wide range of development opportunities, enabling everyone to gain new qualifications, or to build the skills and confidence to take on new challenges or responsibilities and progress their career.

AND MORE...



- Recommend a Friend Referral Scheme
- Flexible Working
- Generous Annual Leave
- Pension

